

Overview: Leadership Transitions

Status

Implementation status: In Process

Principle (from Streamline)

Lukaszewski's principle (placeholder): Every church will face leadership transitions — planned, unplanned, and emergency. Written plans for short-term pastoral absence, emergency coverage, and long-term transition principles prevent crisis from becoming catastrophe.

Mayflower's Current Practice

Week 12 of the implementation. Planned work: draft short-term pastoral absence plan, draft emergency leadership coverage plan, draft long-term transition principles, review with elders, store the leadership continuity plan. Due June 30, 2026.

Governance & Document

References

- Mayflower Constitution and Bylaws — pastoral vacancy provisions
- Position Descriptions #01 Senior Pastor, #02 Elder, #03 Deacon, #12 Moderator

Open Questions

- Who covers preaching during short-term pastoral absence?
 - Named emergency coverage contact?
 - Where is the sealed long-term plan stored?
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Page template: Principle + Mayflower Practice. Part of The Streamline Admin System, adapted from Michael Lukaszewski's Streamline: How To Create Healthy Church Systems.

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