

Overview: Performance Evaluations

Status

Implementation status: In Process

Principle (from Streamline)

Lukaszewski's principle: Annual performance evaluations protect both the employee and the church — they create a forum for feedback, a record of growth, and a basis for fair compensation and role decisions.

Mayflower's Current Practice

Governance & Document References

- Position Descriptions (source of role-specific evaluation questions)
- Employee Handbook

Open Questions

- Timing, self-assessment, and who leads each tier are defined in the Performance Evaluation Framework.
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