02 — Elder

*Mayflower Church Position Description | **02 — Elder***

Governance Position

Role Summary

Purpose	Serve as the spiritual leaders of the Church, overseeing all aspects of the Church's ministries.
Accountable To	Congregation (elected), mutually accountable to one another
Term of Service	3 years, two consecutive terms then one year step-aside; monthly meetings; Chair and Secretary structure
Selection Process	Nominated by consensus of existing Board of Elders, elected by Church Members
Time Commitment	10-15 hours/month (meetings, shepherding, prayer, planning)

Qualifications

Must evidence qualities in Acts 6:1-7, Titus 1:5-9, 1 Timothy 3:1-7. Must be a Church Member in good standing.

Key Responsibilities

- Oversee the teaching, outreach, and worship ministries of the Church
- Lead the Church in developing and implementing activities to achieve the Church vision, including adult and youth Christian Education, worship and music, Bible Fellowship Groups, missions, outreach, assimilation, baptism, and discipleship
- Appoint Teams to serve in support of teaching, outreach, and worship ministries
- Oversee the Audio/Visual Team
- Approve the establishment and participants in all Church-related Ministry Teams; serve as a liaison between Church Officers, Boards, Teams, and hired staff as needed to

accomplish the Church vision in unity
- Oversee the Memorial Fund: acknowledge all gifts, administer the disbursing of funds, keep a record of those remembered and the donors, and prepare an annual report
- All Elder decisions will be unanimous
- May convene an Advisory Council of Previously Serving Elders for matters of significant doctrinal, theological, or operational importance
- Financial: Accountable for budget items supporting teaching, outreach, and worship ministries; Chair approves all expenditures for these budget items as specified in the annual budget

Training & Support

Elder training program, theological resources, shepherding mentorship

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A signed acknowledgment is required when a member accepts this role.

The source .docx (including signature block) is attached to this page.

Position Descriptions | Mayflower Church | April 2026

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