Organization Chart and Access

MAYFLOWER CHURCH

Organization Chart & Access

Approved by Servants Council on July 11, 2026

Governing Principle

Clarity about who serves where, who reports to whom, and how decisions flow is foundational to healthy operations. The org chart must be findable by leaders when they need it — not buried in a folder, not pieced together from memory, but a single, current, authoritative picture of how Mayflower is organized.

A church that cannot see itself cannot lead itself. The organizational chart, kept current and kept accessible, is the picture by which staff, officers, board members, and ministry leaders see the body of which they are a part — and locate themselves within it.

Mayflower's Current Practice

Mayflower Church maintains a current organizational chart depicting the four boards established by the Mayflower Constitution and Bylaws (Elders, Deacons, Trustees, Finance), the Senior Pastor and church staff, the Sunday morning teams, and the ministry teams that operate beneath each board. The chart names the leader of each team and group, so that any staff member, officer, or member of the congregation can identify who carries responsibility for a given area.

The chart is placed in a location that is accessible to all leaders. The current revision is reproduced below. The authoritative record is a single roster file kept with the church's operations records; the chart on this page is generated from that file rather than drawn and posted separately. A change to

boards, staff, or team leadership is made in the roster file first, and this page is then regenerated from it, so the picture shown here and the record behind it cannot drift apart.

Mayflower Church Organization Chart

Organization chart, current as of 2026-11-18. Generated from the roster data file — edit there, not here.

BOARD OF ELDERS

Rev. Anton Brown

Jerry Caldwell

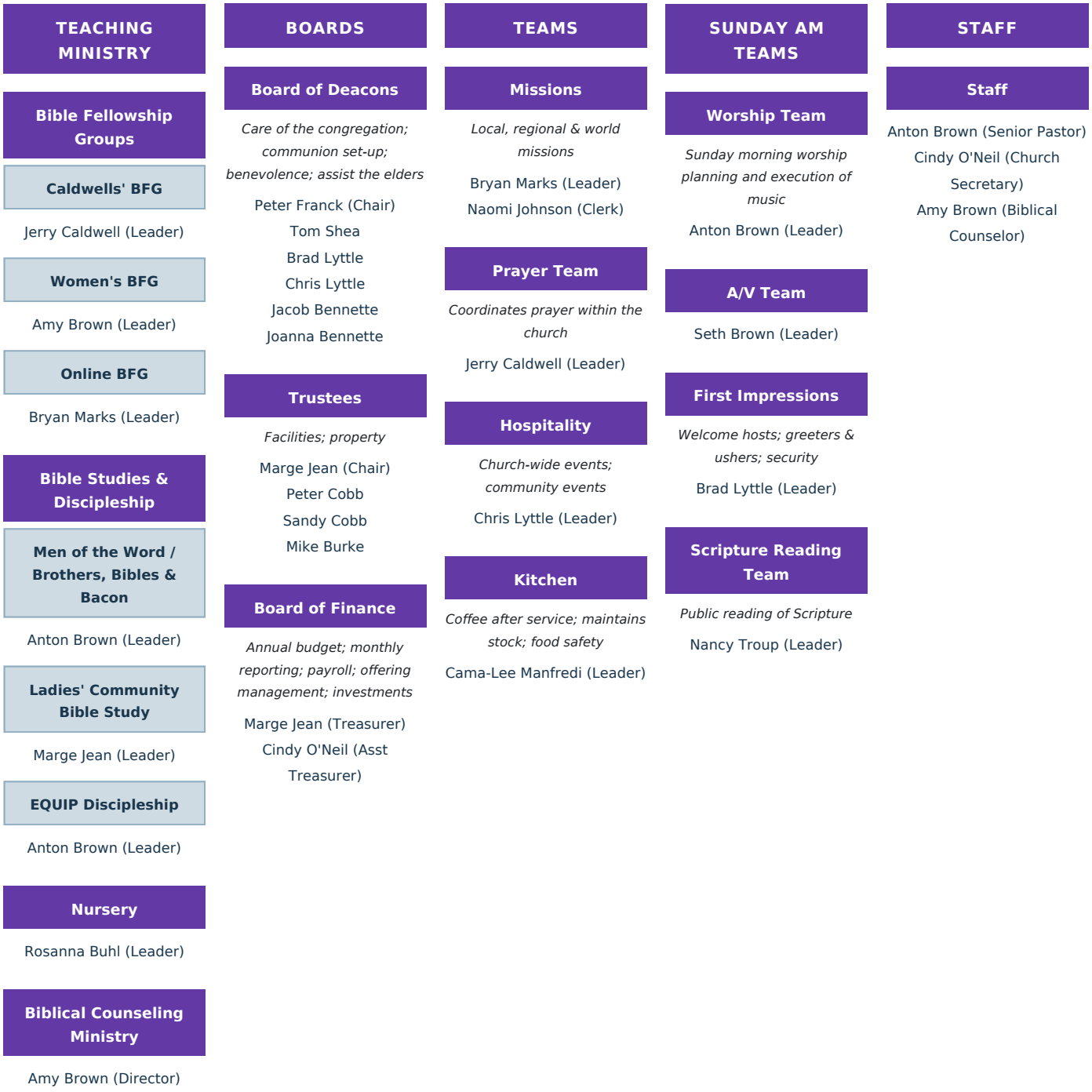

Figure 1 — Mayflower Church Organization Chart.

Reading the Chart

The chart is organized around the Board of Elders at the top, with five working columns flowing beneath it. Each column represents a domain of the church's life. The chart should be read alongside the Mayflower Constitution and Bylaws (which establishes the four boards) and the Mayflower Church Position Descriptions (which define each role).

Teaching Ministry

Bible Fellowship Groups (Caldwells', Women's, Online), the Bible Studies and Discipleship cohort (Men of the Word, Brothers Bibles & Bacon, Ladies' Community Bible Study, EQUIP Discipleship), the Nursery, and the Biblical Counseling Ministry. Spiritual oversight rests with the Elders.

Boards

Board of Deacons (care of the congregation, communion setup, benevolence, assisting the elders); Trustees (facilities and property); Board of Finance (annual budget, monthly reporting, payroll, offering management, investments). Each board's authority is defined in the Mayflower Constitution and Bylaws.

Teams

Missions (local, regional, world); Prayer Team (coordinating prayer within the church); Hospitality (church-wide events, community events); Kitchen (coffee after service, mainstays stock, food safety). These are the standing ministry teams that operate week to week.

Sunday AM Teams

Worship Team (Sunday morning worship planning and execution of music); A/V Team; First Impressions (welcomers, greeters and ushers, security); Scripture Reading Team (public reading of Scripture). These are the teams that make Sunday morning happen.

Staff

Senior Pastor; Church Secretary; Biblical Counselors. Staff roles, position descriptions, and reporting are governed by the Mayflower Church Position Descriptions and the Employee Handbook.

Access and Maintenance

- **Authoritative copy.** The chart's authoritative record is a roster file kept with the church's operations records. The chart on this page is generated from that file, not maintained as a separate image, so it is edited by changing the roster file and regenerating this page. The version shown is the most recent revision as of the document control date below.
- **Distribution.** The chart is distributed to every staff member, officer, board member, and team leader on appointment, and republished to all leaders whenever a revision is issued.
- **Posted location.** A printed copy of the current chart is posted in the church office; a digital copy is held in BookStack alongside this overview.
- **Trigger for revision.** The chart is revised whenever a board membership changes, a staff member is hired or departs, a team leader is appointed or steps down, or a board reorganizes its team structure.
- **Annual review.** The Senior Pastor reviews the chart in advance of the August Leadership Summit each year and brings the current revision to the Summit.

How This Chapter Fits

- **It is the umbrella of System 06.** The detailed meeting architecture lives in the *Meeting System* book (April 2026); the volunteer and team-leader chapter lives in *System 06 — Volunteers*. Together, this overview and those chapters describe how Mayflower is organized in space and how it operates in time.
- **It is read with the bylaws.** The four boards depicted on the chart are established by the *Mayflower Constitution and Bylaws*; their authority and limits are defined there.
- **It is read with the position descriptions.** Roles named on the chart correspond to the *Mayflower Church Position Descriptions*, which define the responsibilities, qualifications, and reporting line of each role.
- **It connects to other systems.** Decision authority for each box on the chart is governed by *System 09 — Decision-Making Framework*; the calendar that holds each body's meetings is built through *System 04 — Master Calendar Integration*; goals are refreshed at the gathering described in *System 14 — Annual Goals*.

Document Control

Approval: Servants Council; revisions ratified at the next quarterly meeting.

Review cadence: Annually, prior to the August Leadership Summit; and whenever boards, staff, or team leadership changes.

Next scheduled review: August 2026 Leadership Summit — and immediately upon any change to boards, staff, or team leadership.

Sources

- *Mayflower Constitution and Bylaws* — establishes the four boards.
- *Mayflower Church Position Descriptions* — defines each role on the chart.
- *Streamline: How to Create Healthy Church Systems* — Michael Lukaszewski (System 06).
- *Meeting System* (its own book, April 2026) — companion chapter on cadence and architecture.

Revision #12
Created 2026-05-17 23:21:47 UTC by Anton Brown
Updated 2026-11-18 13:34:32 UTC by Anton Brown