MAYFLOWER CHURCH

Interview Form for Positions Involving Minors

Applicant Name: _____

Position Requested: _____

Minor: For the purpose of this Form, this term refers to any person under eighteen (18) years of age.

Why are you interested in this position, and how did you hear about it?

_____

_____

What are your strengths and weaknesses?

_____

_____

Do you have a preference concerning the age group or gender of the children with whom you work? If so, what is the basis for this preference?

_____

_____

Have you worked or volunteered with children in the past (other than the work referenced above)? Tell me about it.

_____

_____

Sometimes we are expected to apply policies with which we don't agree. Tell me about a circumstance when you had to stick to a policy or rule, even though you didn't agree with it. What did you do in that situation or circumstance?

_____

_____

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Think of a time when an individual who depended upon you for care or supervision really tried your patience, or tried to get an emotional response from you. (Ex: a child, elderly person or individual with a disability) How did you handle this circumstance?

_____

_____

What are the two most frustrating or difficult circumstances you have encountered involving an individual who depended upon you for care or supervision? How did you respond? How did your response affect the circumstance or those involved??

_____

_____

Has a boss or supervisor complimented you for using sound judgment? What was the circumstance, and how did you show good judgment?

_____

_____

Have you ever physically or sexually abused a child?

_____

_____

Have you ever touched a child inappropriately?

_____

_____

Has anyone ever accused you of abusing a child?

_____

_____

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Have you ever been questioned by a law enforcement official about abuse or neglect of a child?

_____

_____

Have you been falsely accused of abuse or neglect of a child?

_____

_____

Have you ever been convicted for any mistreatment of a child?

_____

_____

Interviewer: _____ Date:_____