MAYFLOWER CHURCH

REFERENCE FORM

If you would like to share information by telephone, please call Pastor Anton Brown at (781) 585-3167.

Name of applicant: _____ Date: _____

Position applicant is seeking: _____

Name of Reference:_____

Children: For the purpose of this Form, the term *children* refers to the minors in the care of Mayflower Church programs.

1. How long have you known this applicant? _____
2. What is your relationship to the applicant? _____
3. What strengths and weaknesses have you observed in this applicant?

   _____

   _____

   _____

4. How would you rate the applicant's ability to work with and relate to children?

   _____ Above satisfactory _____ Satisfactory _____ Below satisfactory

   Have you seen the applicant working with children firsthand? Can you give an example of how the applicant relates to children?

   _____

   _____

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5. Do you know if the applicant has worked with children in the past? If so, what type of work or service with children has the applicant provided? (Example: coach, reading mentor, etc.)

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6. We are looking for someone who can stay calm and level even under frustrating conditions with a child. How would you rate the applicant's ability to be patient and calm?

_____ Above satisfactory _____ Satisfactory _____ Below satisfactory

7. Have you ever known the applicant to have harsh or abusive interaction with a child?

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8. Are you aware of any reason the applicant would pose a danger to a child?

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9. Are you aware of any instance where the applicant has been reprimanded or investigated for harsh or abusive interaction with a child?

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10. Would you be comfortable placing one of your own children or a family member in the care of the applicant? Why or why not?

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11. What are the applicant's hobbies and recreational activities?

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12. We desire to approve individuals who can give support and understanding to the children we serve. How would you rate the applicant's ability to be genuinely supportive and understanding to a child in need?

_____ Above satisfactory _____ Satisfactory _____ Below satisfactory

13. Think of a time when the applicant was able to show genuine concern for another person who needed comfort. Tell me about that time.

_____

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14. Please describe the applicant's moral character and integrity, including relevant examples that come to mind.

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15. In your opinion, does the applicant have the ability to get along with others and be part of a team? If so, please share examples that come to mind.

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16. In your opinion, does the applicant have and take initiative? If so, please share examples that come to mind.

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17. In your opinion, is the applicant dependable? If so, please share examples that come to mind.

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18. In your opinion, does the applicant have leadership abilities? If so, please share examples that come to mind.

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19. In your opinion, does the applicant have the ability to work and interact well with children, including children with special needs or disabilities? If so, please share examples that come to mind.

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20. In your opinion, does the applicant have the ability to teach, mentor or guide a child, while acting with respect and compassion? If so, please share examples that come to mind.

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21. Do you have additional comments or questions?

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Signature of reference: _____ *Date:* _____